

2024 HSE TRAINING PROGRAMS



Message from the CEO



Today, the world is in a new era of energy transition and most countries are facing numerous challenges in adopting and implementing a new emerging economy, i.e., a "green economy". We all know very well that behind every challenge there can also be an opportunity. Among the existing challenges, two major global challenges represent an opportunity for those involved in training and development namely the shortage of skilled workers and the limited focus on local technology development.

Training providers can help policymakers and all those involved in the green economy by identifying and presenting all the "black boxes", potential risks, and opportunities.

We all know that behind every development is a competent workforce. We will not be successful if we do not focus on and implement holistic HR planning. At MAT Group, we believe that as a training provider, we can play an important role in the development of the green economy by designing and implementing effective training programs to improve the knowledge and skills of the workforce for this industry.

The MAT Group brings together current and industry-requested programs that are implemented through the use of international experts with extensive experience in the oil, gas and petrochemical industries.

I invite you to take advantage of our 2024 HSE training calendar to enhance and further develop the value and expertise of your business. MAT Group looks forward to meeting the challenges of the industry as a leading provider of workforce development solutions. Our consulting team can help you develop and implement effective projects, while our specialized training programs will enhance your team's knowledge to better achieve your goals. Please visit our website www.matgroup.org and contact us at training@matgroup.org for more information.

Sincerely Yours,

Ali Amidi

CEO at MAT Group Ltd.

WHY MAT GROUP

MAT Group values its business relationships and constantly strives to improve specialized innovative and essential training and consultations to assist oil and gas experts in these challenging economic times.

Our goal is to constantly offer the highest professional and educational standard of world-class training. MAT Group employees and agents pay attention to every small detail so that our clients training expectations and needs are continually surpassed. We are able to help companies develop their workforce for future business challenges achieve business goals, enhance effectiveness, achieve compliance, mitigate risk, and improve operations.

Since 2007 MAT Group has been focused on consistent, high quality learning and development for the oil and gas industry. We have grown from a hand full of instructors and workbook developers, to a global company with comprehensive learning solutions and workforce development expertise, able to address all segments of the industry-from exploration and production, to processing, pipelines, refining, petrochemicals , water and power industries HSE and shipping and marine Industries.

Our solutions cover all personnel levels, from geosciences and engineering to operations and craftspeople.

Consulting Solutions:

- ✓ Active Industry Partner
- ✓ Design Technical Courses Based on Your Needs
- ✓ Senior Level Management Training Programs
- ✓ Competence Training Programs
- ✓ Preparation of HSE Guidelines
- ✓ Due Diligence and HSE Studies
- ✓ Physical Asset Integrity



MAT Group Online Training Programs



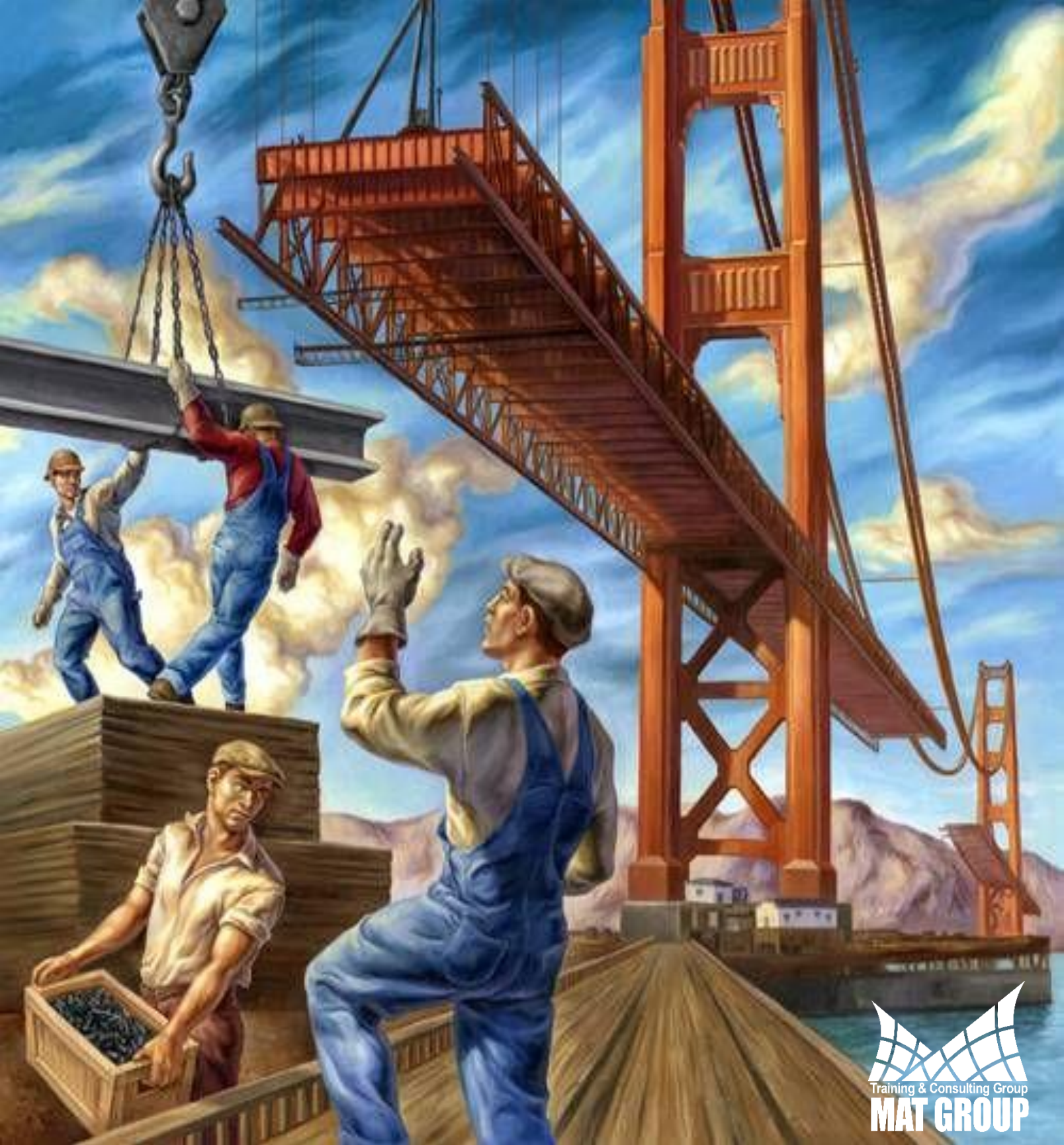
Benefits:

- ✓ To allow participants to receive comprehensive training and individualized attention from top international instructors.
- ✓ Excellent solution to training needs with limited budgets.
- ✓ Using our resources, we can develop customized training programs in accordance with your needs while incorporating your company's data into the curriculum.
- ✓ These courses are catered to your internal employees and held anywhere you need training.
- ✓ Omitted travel time

Book your training programs through: www.matgroup.org or training@matgroup.org

2024 HSE TRAINING PROGRAMS

CODE	Course Topics	Duration	Venue	Date
HE01	Incident Investigator/ Root Cause Analysis	4 Day	Tehran	T.B.A
HE02	Hydrogen Safety Training	3 Day	Tehran	T.B.A
HE03	Fire Risk Assessment & Hazard Recognition	3 Day	Tehran	T.B.A
HE04	Incident Command System	3 Day	Tehran	T.B.A
HE05	Practicing Layer of Protection Analysis-LOPA Rules and Data Limits	5 Day	Tehran	T.B.A
HE06	Process Safety Management	4 Day	Tehran	T.B.A
HE07	Crisis Communication	2 Day	Dubai	T.B.A
HE08	Crisis Simulation	2 Day	Dubai	T.B.A
HE09	HAZOP/HAZID and SIL	5 Day	Tehran	T.B.A
HE10	Safety in Process Design	3 Day	Tehran	T.B.A
HE11	Safety Leadership	5 Day	Tehran	T.B.A
HE12	Permit To Work	4 Day	Tehran	T.B.A
HE13	SIMOPS	2 Day	Tehran	T.B.A
HE14	Risk Awareness and Prevention	3 Day	Tehran	T.B.A
HE15	Contractor Safety Management	5 Day	Tehran	T.B.A
HE16	Modern Safety Management	3 Day	Tehran	T.B.A
HE17	CHAZOP Leader	2 Day	Dubai	T.B.A
HE18	HSE Management Systems Auditing	2 Day	Tehran	T.B.A
HE19	HSE Risk Management in Oil and Gas Industry	3 Day	Tehran	T.B.A
HE20	Safety in Refinery and Petrochemical Plant Operation	4 Day	Tehran	T.B.A



Safety is full time job, don't make it part-time practice.